

Higher and Degree Apps

How does it work?

You will spend most of the week at work (usually a minimum of 30 hours) watching, learning and getting stuck in. You will be learning from colleagues across all levels of the business, typically working closely with someone more senior who will review your progress and coach you. You will also spend time attending college, a university or training provider, training at work or online. Some apprenticeships use a combination of options; your employer will decide which method works best. The Institute for Apprenticeships is an independent public body which works to ensure apprenticeships are the best they can be. It develops apprenticeship standards with employers that meet the needs of the companies and learners alike.

Which higher level apprenticeships are available?

There are more than 100 apprenticeship types available. From accounting to aerospace engineering, new apprenticeships are being developed all the time with more highly skilled apprenticeships popping up each year. Big companies like Rolls Royce, GlaxoSmithKline, Goldman Sachs and BAE Systems offer degree apprenticeships, but you will also find smaller companies offering them, too. As well as being flexible and adaptable to suit changing business needs at work, you'll also need to be self-motivated during independent study, and be prepared to put what you learn into practice.

Sought-after skills and ● Teamwork ● Collaboration ● Interpersonal skills ● Enthusiasm ● Motivation

NAME =Intermediate b LEVEL = 2 EDUCATIONAL EQUIVALENT = 5 GCSE passes (grade A*– C or 9 – 4)

NAME =Advanced LEVEL =3 EDUCATIONAL EQUIVALENT = 2 A-level passes/ Level 3 Diploma/ International Baccalaureate

NAME =Higher LEVEL = 4, 5, 6 and 7 EDUCATIONAL EQUIVALENT = Foundation degree and above

NAME =Degree LEVEL = 6 and 7 EDUCATIONAL EQUIVALENT = Bachelor's or master's degree

Across all types of apprenticeship, there were 1,656,680 online applications made in 2015 to 2016. *

qualities ● Communication ● Analysis ● Creative solutions ● Attention to detail ● Logical thinking ● Initiative

* Statistics from GOV.UK4 5

At a glance: higher and degree apprenticeship sectors

In detail: subjects and professions

Agriculture, Horticulture and Animal Care Arts, Media and Publishing Business, Administration and Law Construction, Planning and the Built Environment Education and Training

Engineering and Manufacturing Technologies Health, Public Services and Care Information and Communication Technology Retail and Commercial Enterprise Science and Mathematics

Your long-term career prospects What kind of difference could an apprenticeship make to your life in the long-run?

Although no-one knows exactly what the future holds, the prospects for higher and degree apprentices look bright. One of the reasons businesses take on apprentices at this level is that they need a highly-skilled workforce. This is a good thing for the company but also for you. Exactly what happens after an apprenticeship will depend on your employer and your contract. Many higher and degree apprenticeship programmes are designed to develop the leaders and managers of the future. The experiences you gain as an apprentice can provide a springboard towards promotions and higher level opportunities. After several years working with managers and peers, experiencing various aspects of the business and developing the essential skills and knowledge, you should have become a very valuable employee. It's not unusual for an ex-apprentice to work their way up to the boardroom. Former apprentices are particularly well represented in senior management teams in construction, engineering and energy; 30% of the senior UK managers at Rolls Royce started out at the company as apprentices. Remember to make sure you keep track of the key skills and experience you've gained for your growing CV.